



**BOARD OF COMMISSIONERS  
MANAGEMENT PAY PLAN REVIEW SUBCOMMITTEE**

**TO:** Commissioners Diane Jones (Chair), Harold Voorhees, and Dave Bulkowski;  
Human Resources Director Amy Rollston, Fiscal Services Director Steve Duarte

**FROM:** Daryl Delabbio, Administrator/Controller

**SUBJECT:** MPP Review Subcommittee

**DATE:** April 10, 2016

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Please be advised that a meeting of the MPP Review Subcommittee is scheduled for **Tuesday, April 19, 2016 at 9:30 a.m. (or immediately following the Finance & Physical Resources Committee meeting)** in **Room 311** of the County Administration Building.

The following agenda is presented.

**AGENDA**

1. Call to Order
2. Public Comment
3. Review of March 29, 2016 meeting notes
4. Management Pay Plan Discussion
5. Other Business
6. Meeting Schedule

If you have any questions, please feel free to contact me at 632-7576.

c: Finance & Physical Resources Committee Chair Dick VanderMolen  
Chair Jim Saalfeld  
Vice Chair Shana Shroll  
Executive Assistant to the Board Pam VanKeuren

*To review starting salary point and starting point strategy for MPP new hires and promotions; to review strategy for moving MPP employees through the salary range without a pay-for-performance system; to review the number of current MPP employees whose salary is not at the mid-point after 5 years of employment and the current strategy to address this; and to develop an overall strategy to make the current MPP a workable and successful plan now and going forward.*